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FORMING LEADERSHIP SKILLS AT FUTURE BACHELORS OF NURSING

Social and cultural changes in the Ukrainian society determined new trends in the system of national education. The main aim of the educational system nowadays is training future specialists able to compete on equal footing with professionals on the labour market. The important place in that system is occupied by the educational institutions responsible for training medical specialists – doctors and nurses.

The objective of our paper is to present the system of forming leadership skills at future Bachelors of Nursing.

It's worth saying that medical educational programmes in Ukraine are mostly aimed at training qualified nurse, midwives and medical assistants while bachelor programme is only presented in the activity of selected institutions. Zhytomyr Nursing Institute is among them. Training Bachelors of Nursing is the innovative direction in medical vocational education that helps to integrate into the European educational system and implement its best achievements into our everyday life.

Bachelors of Nursing are those specialists who can provide administrative activity within hospitals and ambulatories. That fact determined the necessity of forming leadership skills at future Bachelors of Nursing. As the result of our research, scientific and educational literature analyses we distinguished such acquired competences:

- Basic ideas about psychological fundamentals that promote comfortable psychological microclimate in the structural units of medical, educational or scientific-research institution;
- Basic knowledge of economics and law, understanding the cause-and-effect ties of society development and ability to use it in the professional and social activity;
- Basic knowledge of management in health care, managerial structure in health protection, administrative role of manager, managerial decisions, scientific approaches for the recruiting;
- Basic knowledge of management information securing, licensing and accreditation within the health care system;
- Basic knowledge of conflicts and stuffing;
- Basic knowledge of managerial marketing methods and mechanisms of functioning the system of health services, methodology of medical service cost calculation;
- Basic knowledge of medical insurance and its economic aspects;
- Basic knowledge of standard criteria of medical institution activity.